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Hinton Rural Life Center seeks to impact the lives of individuals, small groups, congregations, and local residents through its safe and healthy home repair ministry. Hinton Center engages in ministry in ways that encourage, teach, and transform – both those we serve and those who come to serve -- as we are in *ministry with* our neighbors. Through summer missions, Hinton Center equips college-age young adults to live out their faith, build formative relationships, and serve, leading groups in home repair, firewood and garden ministries, and leading in programming and activities, both on and off the worksite. Applications are available on the Hinton website (www.hintoncenter.org). Hinton Center is a drug free workplace.

Summer Missions Service Ministry Leader: Seeking young adult leaders who are passionate about living out their Christian faith, building relationships with others, mentoring youth, leading teams on home repair worksites, and facilitating programming and activities with youth and adults. We are looking for individuals with leadership capability and the desire to grow in those skills. The Service Ministry Leader (SML) position is not like a traditional camp counselor role in that it's more than activities with youth. Each group who comes has adults who are responsible for their youth, but we come alongside them to encourage, equip and educate. SMLs are required to live on campus, in separate accommodations from the mission teams. Housing and most meals are provided.

This position is a **paid summer position**, beginning with training on May 17 (virtual to start, then in-person) and going through August 5, 2022. Please note: if you are unable to work the final week or need a week off for vacation, arrangements may be made in advance.

Requirements:

- ❑ Must be over the age of 18 (college students with a minimum of one year completed or one year outside of high school)
- ❑ Must obtain CPR and First Aid certifications
- ❑ Excellent communication skills and leadership ability
- ❑ Creative, compassionate and enthusiastic as a problem-solver and decision-maker
- ❑ The desire and heart to serve God, our neighbors (homeowners), and the summer missions volunteers (youth and adults)
- ❑ Ability to work independently and with a team
- ❑ Excellent time management and organization skills
- ❑ Be available to work throughout the summer in all weather conditions and stay on-site at Hinton Center, including an intensive training
- ❑ Must be flexible, positive and motivated
- ❑ Basic home repair knowledge is preferred
- ❑ Share about the ministries of Hinton (*see below)

Responsibilities:

- ❑ Commits to working full days, often with long hours.
- ❑ Commits to learning and growing through training and summer missions experience

- ❑ Lead morning and evening programming and activities
- ❑ Manage and participate in worksite coordination
- ❑ Visit and foster positive relationships with our neighbors
- ❑ Lead and encourage youth and adult ministry partners and provide a nurturing, supportive environment
- ❑ Teach and live out our ministry goals: engaging in mission, understanding poverty and perspective, loving neighbors, connecting to God, appreciating Appalachian culture, sharing your faith story, and caring for creation
- ❑ Maintain a safe work environment
- ❑ Assist with different roles around campus on rotating schedule
- ❑ Regularly instruct ministry partners and employees on safe operating procedures and provide appropriate personal protective equipment for use, notifying supervisor immediately of unsafe working conditions.
- ❑ Lead lunchtime devotionals and participate in and/or lead morning/evening devos and worship
- ❑ Abide by all standards outlined in the staff manual and covenant set by the summer ministry staff
- ❑ Share equally with staff in the creative process of planning, leading, and setting up activities, such as worship services, devotions, and morning/ evening programming
- ❑ Complete daily and weekly paperwork in a timely manner
- ❑ Lead work teams daily in order to empower them, identify needs, promote enthusiasm, pull together for “teachable moments,” and avoid gender/other stereotypes
- ❑ Share in communication and tool shed/materials operation

Application Process:

1. Send completed application and cover letter to Rev. Dawn Livingston, Hinton Center, PO Box 27, Hayesville, NC 28904 or dawn@hintoncenter.org by February 15, 2022.
2. Conduct an initial interview with Hinton Center’s Service Ministry Leader hiring team. We will set up Zoom interviews that will be completed in February/early March 2022.
3. Service Ministry Leaders will be notified by mid-March 2022.
4. Training begins May 17, 2022 and summer ends August 5, 2022 (You will have an opportunity to tell us if you need any time off during the summer).

Please note: Our summer staff are encouraged to have the COVID vaccine. We continue to update protocols and guidelines for COVID-19. Please visit <https://www.hintoncenter.org/summer-missions-covid-19-resources/>

*New beginning in 2022: Hinton Center is intentional about the development and growth of summer staff. We are asking all staff to help spread the word for donations and support of our summer missions outreach. What does this mean for you? If hired, we will provide you with information that you can share with your church, organizations and businesses you have connection with, so that we can share about our community impact. You will NOT be required to raise a certain amount, but you will be required to share the information and have at least THREE donations made. Questions? Email dawn@hintoncenter.org.